



INDEPENDENT CONTRACTOR AGREEMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT is between **RSA Consulting Group, LLC** (“Contractor”) and **Pepin Academies – Hillsborough** (“Company”) and is executed as of the 1st day of January 2022.

WHEREAS, Contractor is qualified to provide liaison and advisory services regarding Company’s community and governmental relations; and

WHEREAS, Company has offered Contractor work, and Contractor has accepted that offer; and

WHEREAS, both parties are in accord that the terms and conditions of the independent contractor relationship ought to be set forth in writing, and this document, hereinafter referred to as this “Agreement,” is prepared for that purpose.

NOW THEREFORE, in consideration of the mutual promises in this Agreement and of the engagement of Contractor by Company for community and government relations, the receipt and adequacy of all of which is hereby acknowledged, the parties agree as follows:

1. Contractor’s Work for Company. As directed by Company’s Executive Director, Contractor shall provide liaison and advisory services to Company in connection with its relationship with all elected officials, government agencies, and stakeholder groups.

Scope of work to include:

Issue Management

- Research, track and report legislative pertinent issues
- Advise and assist with development and implementation of legislative and policy goals, key objectives and strategies
- Develop strategic plan and messaging for issues to be addressed
- Coordinate visits at the Capitol including meetings/briefings with elected representatives
- Coordinate as appropriate opportunities for committee testimony and expert witness
- Act as liaison with specialist groups and other affiliate groups
- Provide real time updates on local and state budget-related developments
- Contractor will perform all other duties as dictated by the CEO

Relationship Building

- Host local, state, and federal elected officials for site tours, participation in facility events
- Educate stakeholder groups on story, benefits to community and upcoming events
- Provide initiative updates/information to board members and stakeholders as requested
- Advise and counsel on rules regarding lobbying and gift prohibitions and manage all necessary registration filings for contacts with officials

2. **Fees.** N/A 100% Pro-Bono (Estimated Market value \$3000/month)

3. **Term of Agreement.** The initial term of this Agreement shall commence on January 1, 2022 and shall continue for three years until December 31, 2024. Termination of this relationship will be initiated and granted with a 60-day written notice by either party named in this agreement.

4. **Notice.** All communications with regard to this agreement should be sent to

If to Company:

Attn: Jeff Skowronek, PhD
Executive Director
Pepin Academies-Hillsborough
3916 E. Hillsborough Ave.
Tampa, FL 33610

If to Contractor:

Attn: Ron Pierce
President
RSA Consulting Group, LLC
235 W. Brandon Blvd.
Ste. 640
Brandon, FL 33511-5103

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written below.

Pepin Academies-Hillsborough Campus

RSA Consulting Group, LLC



JEFF SKOWRONEK



RONALD PIERCE

12/2/21

Date

11/18/21

Date